

BOWLING IN THE SAME DIRECTION

Two of the State's oldest sporting organisations - the Royal Victorian Bowls Association and Victorian Ladies Bowling Association - are about to complete the final stage of their merger. The patience and care with which the process has been conducted is a credit to all parties involved. See page 5.



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By Mark McAllion
Chief Executive Officer

Time for administrators to level the competitive playing field in junior sports

At the elite end of Australian sport, administrators are acutely aware of the need to provide competitors, spectators and TV audiences with a relatively even competitive environment.

Much time and effort has been invested in developing the salary caps, drafts, draws, transfer rules and regulations of Australia's professional team sports to ensure an attractive product is available to maximise fan's support and commercial growth. Few people want to watch sporting contests where one side has little chance of success.

The AFL's bold move establishing teams on the Gold Coast and in Western Sydney has been underpinned by concessions and assistance providing the potential for competitive teams to be created in the quickest possible time.

The same principles regarding an even competitive environment must also be adopted in the administration of junior and grassroots sport. Attracting children to the various sports offered in Victoria is now a business in itself.

Governments and sports are investing significant money and resources in development programs aimed at recruiting children and, in some cases, adults. But if the experience being provided is not fun and the competition isn't relatively even, retention rates are sure to suffer.

Sport has progressed a long way in terms of offering an appropriate environment for children. Players rotate through positions, coaches are conscious of a holistic approach to the child's development rather than a win-only mentality, and modifications in all sports such as appropriate sized equipment and smaller fields have all made sport more suitable for most children. However the evenness of some competitions is an issue that needs serious consideration.

Recently I witnessed an under-14 Australian football match with a final score line of 309 to 0. That equates to a scoring shot by one team for every minute played and not one scoring shot for the opposing team in 80 minutes of football. Despite the enjoyment that a minority of parents on the sidelines seemed to get by "boosting the percentage" most of the spectators were cringing by the end of the match.

The most important question is, were the kids enjoying their experience? By the looks on the faces of the kids from the losing team and as very few of them actually touched the ball, I'm confident in saying that they probably didn't have that much fun. I'm also confident to say that the experience for the winning team wasn't that great either. Players are not developing or having fun playing on the back line for a quarter or two when the ball never gets past halfway.

309-point victories in AFL,

50-goal wins in netball, 15-0 thrashings in soccer or 20-goal triumphs in hockey do little to develop the winning participants, and certainly nothing for the motivation for those on the end of the thumping.

Administrators must take responsibility for introducing rules that will allow for even competitions where possible, or mercy rules which minimise the demoralising defeats and allow respectful competition to take place even if an ability mismatch is evident.

Clubs and coaches will always be competitively minded so associations and governing bodies must take the responsibility away from those who either have the win-at-all-costs mentality, or those club officials who will be pressured by over competitive parents.

Wherever possible junior competitions must be graded based on the ability of the teams participating. Many sports and competitions have excellent grading formats, such as sports where grading occurs after a number of rounds have been played. Some sports deal with the mismatch issue well, such as tennis and golf where ability grading is culturally engrained, or athletics and swimming where personal bests are strongly emphasised.

Sadly, in some instances coaches and officials will still manipulate their teams or athletes to underperform in grading games for the chance to win a junior title. At least this type of system allows those charged with grading a chance to create a level playing field.

Despite best efforts to grade teams evenly or in situations where small numbers of participants or teams exists, it is inevitable that mismatches will occur. To minimise the negative impact of such defeats administrators need to be creative and should consider the development of mercy rules at the junior level.

Mercy rules are not new to sports such as baseball or softball where once the score discrepancy reaches a certain level in a pre-determined innings the game is over. Other variations of mercy type rules are in many junior basketball competitions for example where once a team is 20 points ahead they are no longer allowed to have a man-on-man defence and must zone back immediately after scoring, which allows the opposition a chance to get into a scoring position unimpeded.

Sport is about having fun, being active, developing skills, making friends, learning life skills (winning and losing) and doing your best. It is the senior administrators in sport who must take the lead and legislate to even up the contests so the greatest chance of kids getting the most rewarding experience possible can occur, and that scores such as 309-0 become part of a bygone era.



State Government confirms commitment to shift funding from elite facilities

By Anthony Bowd

Coming to the end of the financial year, the focus of sporting organisations turns to finalising end of year accounts and setting budgets for the next 12 months. It is also the time that governments at all levels make their important budget allocations for the sector.

In the State Government budget of 2011-12, sport received a \$79 million funding allocation. The budget announcements aim to deliver on the new Coalition Government's election commitments and on initiatives such as the Premier's Active Families Challenge.

Budget highlights include \$19.1 million for community sporting facilities, \$12.8 million over four years for the Community Support and Recreational Sports Package (incorporating new Physical Activity Grants, the continuation of the Premier's Active Families Challenge and the Sporting Uniforms Grants Program), \$1.35 million over four years to increase the skills of volunteers and establish a web-based resource and information portal, \$800,000 to implement the Active Sports Partnership Program, to encourage participation in sporting activities by people with a disability and senior Victorians and \$400,000 over four years to support the training of community sport coaches across Victoria.

It is always difficult to line-up and compare budget allocations from year-to-year given that announcements and time frames span one to four years. However, it's interesting to compare the 2010-11 Sport Budget announcement from the former Labor government which allocated \$434.3 million to sport with \$411.7 million of total funds (95 per cent) allocated to elite facilities (Melbourne Park \$363m, the MCG \$36m and State Shooting Centre \$12.7m).

While there is some funding for elite facilities within the 2011-12 Budget (\$25m to Skilled Stadium and \$15.3m to complete the new state Sports Facility at Albert Park), the budget is consistent with the new State Government's view to shift the focus from funding elite facilities.

The Federal Budget was a relatively subdued announcement for the sport and active recreation sector, given the long-term funding allocations made in 2010-11 with the Pathway to Success Program.

However, in a major announcement, the Government committed \$43.9 million to continue the Active After School program in 2012. The Minister for Sport Mark Arbib stated that approximately 190,000 children participate in the Active After-school

Communities program in more than 3200 primary schools and out of school hours care services.

The other major announcement was the provision of \$53.6m over four years to establish a one-stop-shop for the support and regulation of the Not For Profit (NFP) sector.

The Australian Charities and Not-for-profits Commission (ACNC) will commence operations on July 1 next year. It will initially be responsible for determining the legal status of groups seeking charitable, public benevolent institution and other NFP benefits on behalf of all Commonwealth agencies.

It will also undertake further reviews of aspects of regulation in the NFP sector, including company limited by guarantee entity, NFP fundraising, and the governance obligations appropriate for NFP entities.

The Commission will also implement a 'report-once use-often' reporting framework for charities, provide education and support to the sector on technical matters, and establish a public information portal by July 1, 2013.

Minister for Human Services and Social Inclusion, Tanya Plibersek, said the sector has laboured under complex, duplicating regulatory requirements for too long.

"We will continue our negotiations with the states and territories on national regulation ... recognising that the greatest reduction in red tape can only be achieved with national coordination," Minister Plibersek said.

Under the new arrangement it will be interesting to see whether the commission seeks to harmonise the various state-based Associations Incorporation Acts.

The Federal Government also announced the introduction of a statutory definition of 'charity' applicable across all Commonwealth agencies from July 1, 2013.

The assistant treasurer Bill Shorten stated that "the current definition of charity is based on over 400 years of common law and is complex, inconsistent between Australian jurisdictions, outdated and creates considerable uncertainty for the sector. The adoption of a consistent definition of charity and single determination of charitable status will greatly assist the sector."

vicsport has been a vocal supporter of the sport and recreation sector being recognised for charitable and Deductible Gift Recipient status and will again be advocating for a wider recognition of the social and health benefits that the sector provides when the statutory definition of 'charity' is established.

Sport and recreation initiatives funded through the State Government Budget for 2011-12 include:

- \$25m over two years for Skilled Stadium
- \$14.1m to upgrade community sporting facilities
- \$15.3m completion of the State Sports Facilities Project Centre at Albert Park
- \$12.8m over four years for the Community Support and Recreational Sports Package
- \$5m to support small-scale upgrades to community facilities
- \$2m over four years to support high-level athletes
- \$1.6m over four years to run the VICSWIM Summer Kidz swim program
- \$1.35m over four years to increase the skills of volunteers and establish a web-based resource and information portal
- \$800,000 to implement the Active Sports Partnership Program
- \$400,000 over four years to support the training of community sport coaches across Victoria
- \$530,000 over four years to support the 2012-2015 Stawell Gift

Extensive unification process proves a win-win for Victorian lawn bowlers

On December 3, 2009, the 497 Victorian Ladies Bowls Association (VLBA) clubs and 525 Royal Victorian Bowls Association (RVBA) clubs, representing 59,000 members came together in a pivotal moment for the game of bowls in Victoria. An overwhelming 81.9 per cent of VLBA and 85.5 per cent of RVBA clubs voted for unification and Bowls Victoria was officially born on this day.

This was only the beginning of a long process with CEO Peter Hanlon confirming that as of July 1, 2011 Bowls Victoria has officially commenced operations as a coherent new entity. To get to this stage the interim board were required to file for incorporation, gain a new ABN as well as administrative processes such as combining staff and offices.

To achieve unification 75 per cent of both the VLBA and RVBA clubs had to vote in favour of the proposal. The fact that this target was achieved so convincingly is a testament to two and a half years of hard work and dedication of the respective boards and the Joint Working Party (comprising the president and vice-president of both RVBA and VLBA; EOs of RVBA and VLBA; a Victorian Government representative and external consultants), which was established to work through the extensive process required to gain the desired result.

The benefits of unification established at the beginning of the process included administration, workload, financial and promotional aspects such as:

- More efficient organisation – removal of duplications
- Greater consistency across the organisation
- Modernised the business approach
- With a reduced workload more time can be spent developing and marketing the game
- Significant cost savings
- Greater potential for sponsorship and funding
- Ease of communication
- Consistent branding will lead to a more comprehensive marketing approach

Hanlon believes the biggest benefit of the unification seen so far is that the process has been “a genuine attempt to ‘unify’ two long-established bodies (RVBA – 1880 and VLBA – 1906) with no sign of tokenism in doing so.” This has been recognised in discussions with government, sponsors and other agencies for not only its sound governance principles but also in its genuine endeavour to ensure that men and women are represented equally as far as possible.

After the vote of December 3, 2009 the next step was to form an interim board that would be responsible for ensuring that unification occurred smoothly and the full benefits of the decision were seen. To ensure an even representation of the two organisations on the interim board the new Bowls Victoria constitution decreed that the board would consist of eight elected members (four male and four female). A President would them be elected by the board from within group and the deputy president must be a board member of opposite gender to the President.

The gender equity at State level is replicated throughout the Boards of the newly developed Regions and Divisions. As part of the unification of structures 16 new Bowls Regions (based largely upon local government boundaries) and a further 25 Bowls Divisions incorporated within nine of the Regions were created. Achieving gender equity representation across a large organisational structure clearly sets Bowls Victoria apart from most, if not all, not-for-profit organisations in the State.

In Hanlon’s eyes, the keys to a successful unification are simple. “You require a genuine commitment from each of the bodies seeking to unify, a steering committee (in this case the Joint Working Party) that are committed to work collaboratively, independent facilitators to work alongside the JWP and ‘communication, communication, communication’.”

Open communication between the clubs, members and stakeholders was vital. To achieve this in the two years leading up to the vote for unification the Joint Working Party held a series of consultations with local clubs and committees to ensure that they had a voice in process and were kept across the progress of the JWP. A JWP e-newsletter was also created and distributed approximately every two months detailing upcoming club consultations and important developments such as draft constitutions. Without these open communication channels the many benefits being enjoyed by Bowls Victoria would not be possible.

vicsport congratulates Peter and his team at Bowls Victoria for their hard work and dedication to make the unification of the RVBA and VLBA a success and looking forward to working with them into the future.



Female Administrators Network providing valuable opportunities for women in sport and active recreation sector

By Fiona Kuilboer

Since 2007 **vicsport**, with the assistance of Sport and Recreation Victoria, has been providing information, assistance and services to women in the Victorian sport and active recreation sector. A crucial part of this has been the formation of the Female Administrators Network (FAN) in 2008.

FAN provides formalised networking opportunities for female sports administrators to come together and share information and experiences. The sessions are a fundamental initiative conducted by **vicsport**, providing women with the opportunity to develop management plans for key industry issues as well as providing unique networking opportunities within the sport sector.

Since the first session in September 2008, 12 sessions have been held in metropolitan Melbourne, and three workshops in regional Victoria. Metropolitan sessions are held quarterly covering topics such as Career Direction, Public Speaking, Professional Writing, Media, Mentoring and Conflict Resolution. Each session has typically attracted more than 50 women from a variety of Victorian sporting organisations. Almost 600 women have attended FAN sessions across the State.

A recent review of the network underlined the many benefits for those who attend the workshops. FAN positively impacted the careers of women in the sport sector and the workshop sessions played a crucial role in career development and progression.

All participants surveyed believed they better understood key industry issues and how to develop strategies that directly assist with professional development. Participants reported that the unique networking opportunity that the workshop sessions provided across the sport sector, as well as learning about career development skills from peers, were among the most valuable aspects of the workshops.

In providing networking opportunities, the sessions provide a direct link to career progression, as one member stated the formation of relationships with others has led to business opportunities that may not otherwise have been possible. One member stated that the workshop sessions, "benefited my career as I have met so many new people through the networking opportunities it has provided."

Furthermore, members felt they had the knowledge, resources and support to develop strategies to overcome potential barriers or issues that may affect their career within the sport sector. With improved knowledge and skills provided by the workshops, participants said they would be able to progress their careers and implement new skills.

Specific workshop topics that were said to assist members with career progression and professional development included conflict resolution, career development and leadership. The sessions were aimed at enhancing management skills in each of these areas for members.

As a result, members stated that they were more patient, more assertive, could better manage conflict in their day-to-day role. They understood the management process more clearly and were now able to actively contribute to and understand how their organisation and affiliates operate. They also have a higher level of understanding of key industry issues resulting in increased confidence and capability, which is vital to the development of their careers.



Several members stated that they had progressed into new roles within or outside their organisation since attending the workshop sessions. The workshops were said to have played a key role in assisting with this progression and transition in providing foundational skills and support.

FAN is a fundamental initiative providing knowledge, resources, management skills, support and networking opportunities that directly assist members in career planning and development. In reaching hundreds of women in Victoria each year, the program will continue to provide benefits to the careers of female sports administrators.

If you would like any information on, or to join the Female Administrators Network visit the website: www.vicsport.asn.au/Womens-Sport/FAN or contact Fiona Kuilboer (fionak@vicsport.asn.au).

Fanning out to regional Victoria

In May 2010 **vicsport** ran a pilot regional FAN session in Geelong. It was organised in conjunction with the local Regional Sports Assembly, Leisure Networks and supported by Australia Womensport and Recreation Association and SRV. This session was very well received with 18 attendees enjoying and benefitting from FAN reaching out to its regional members.

The first regional session ran for a full day and covered Media (Traditional and Social). The regional sessions are aimed at women from local clubs and associations rather than State Sporting Associations.

Following the success of the Geelong session last year, two more regional sessions have been completed. The workshops were held in Bendigo and Wangaratta with both focusing on Work-Life Balance. These workshops were again organised by **vicsport** in partnership with the local RSAs The Centre (Wangaratta) and Sports Focus (Bendigo).

Social media a valuable tool for grassroots sports communities to connect and communicate

By Aaron Tenabel

Each day, it seems more of us are using social media – *Facebook, Twitter, LinkedIn* or *YouTube* – to share news and events with friends and colleagues. However it can also be used by organisations to effectively engage and interact with members, fans and participants.

More and more sporting organisations, teams and athletes are launching social media programs, particularly elite and professional teams. However that doesn't mean sporting organisations should ignore their local clubs. In fact, done the right way, social media can be an extremely effective tool to engage with members, gather feedback, disseminate information, learn and extend sponsor promotions.

Social media can also reach a new audience. Those who share an interest in a sport may well be social participants undecided on becoming registered members of a club. Best of all social media, such as *Twitter, Facebook, LinkedIn* and *YouTube* is free.

So how does an organisation set up its social media program to maximise its potential? Before getting started it is important to develop a policy around the use of social media. It's important that organisations consider some of the basic principles such as who is authorised to represent the organisation and what processes can be utilised to ensure the accuracy and integrity of content.

Often the use of social media can be opinion-based, as such, it is also important to consider that any information respects the rights of individuals and is free of harassment, obscenities and defamatory comments. Once this policy is developed, here are few simple ideas to start a social media campaign:

Be active: This is obvious. If your organisation is going to set up a social media account, then you must use it. Having set up a social media account and conveying it to your members only for it not to be used defeats the purpose.

Content: Most organisations struggle with the idea of having to generate new content. While it's important to be active, an organisation doesn't have to update its social media account every five minutes. An update each day will suffice. It can be weekend results, ladders, team announcements, player profiles, volunteer recognition, competition highlights, sponsor information/special deals and links to valuable resources on your website. Engaging members for feedback and getting an instant response is another great aspect of social media.

Integration: Social media shouldn't be viewed as the be-all-and-end-all of communication with members. It's important it works in conjunction with other media channels such as your website, electronic newsletters, publications and or print media.

Assign resources: Engaging members, fans, and a new audience is great, however it's important a designated staff member is responsible for replying to any questions or feedback received. Monitoring your social media account is just as important as actively using it.

Follow up: If members have engaged with your organisation about a particular subject, or event, then follow up after to get feedback. It's most likely that following up will turn that member into a bigger fan who will then encourage or recruit their friends to become engaged with your sport.

Sporting organisations have what many commercial brands crave – a passionate and enthusiastic base of fans that love to share opinions and information. As social media continues its growth and global use, organisations that engage in social media can only benefit in the long run. Increasing brand awareness of the organisation and growing its network also provides valuable sponsorship opportunities and potential sponsorship funding allowing an organisation to do more.

By following these simple steps any sporting organisation can use social media as a useful and cost efficient way of creating value for itself, its members, while also being a very effective recruiting tool.



Mentors offer valuable experience and insight you won't find in the textbooks

By Max Binnington

An old coach once told me, "It's not the hours you put in, it's what you put in the hours."

I look back upon him as a mentor and speak to him sometimes a lot and sometimes a little, but those hours are always rewarding. But it's when I need another point of view, another pair of eyes on what I'm doing that I make the call or go visit him. That's our arrangement.

As a coach I find myself answering questions that often have little to do with a technical or fitness issue, or even the sport I coach in, but much to do with my athlete's personal development. Do you have these moments and do you have the skill set to respond effectively? Telling your athlete what to do is not in the textbooks on mentoring.

So what are the skills of an effective mentor and how can you develop them? Essentially they are relationship skills built around a formal process if you are going to actively mentor another coach, official or administrator.

By recognising that this is a different and distinct role of the coach you will become a more complete coach. An effective mentor is a great communicator ... I don't mean you like to talk or give advice. The greatest communication skill is listening, then asking the right questions and listening carefully to the responses.

Developing empathy, trust and respect for the person and the learning process are other key qualities. Your relationships will involve confidentiality because of the trust they place in you as their mentor. You need to respect and honour that trust, and that is sometimes difficult to do.

Next time you, as a coach or official, want to do some reading to improve yourself pick up a book on mentoring. There are plenty of books available along with plenty of information on the web. Or ask your sporting association to facilitate a mentor workshop so you can learn a skill that will hold you in good stead as a coach, official, administrator or person.



VicHealth, SRV and **vicsport** join forces to provide Research Fellowship

By Matthew Heinrich

VicHealth has announced a four-year commitment to appoint a new Research Practice Fellow (RPF) position to work as part of the VicHealth Physical Activity Team. VicHealth has recruited a RPF to explore research questions related to key issues in their strategic framework with a focus on the promotion of physical activity, particularly through sport and recreation.

VicHealth focuses on improving a range of factors that increase opportunities for physical activity participation, and there is also significant emphasis placed in addressing health inequalities by reducing barriers to physical activity participation. The purpose of the RPF is to undertake and support research and evaluate activity to strengthen this work.

VicHealth, Sport and Recreation Victoria (SRV) and **vicsport** will be partners in supporting the RPF with SRV and **vicsport** providing in-kind support. Through this partnership approach with both SRV and **vicsport**, VicHealth aims to:

- Maximise the depth, rigour and quality of research outputs
- Provide a mechanism for integrating the expertise and resources of both the academic program contexts to build capacity for applied public health research
- Build the partnerships necessary to ensure that knowledge is developed in ways that can be translated into public policy and cross-sector practice.
- 'Grow' research to help increase physical activity

This fellowship offers the opportunity to engage in research, policy and practice domains to make a contribution to the development of policies and programs which increase participation in physical activity, the strengthened capacity to

develop new initiatives as well as strengthening linkages with other partner organisations.

Dr Rochelle Eime, of the University of Ballarat and Victoria University, has been appointed as VicHealth's Research Practice Fellow – Physical Activity for the next four years. Dr Eime will work closely with VicHealth, **vicsport** and Sport and Recreation Victoria to develop sport growth plans for selected State Sporting Associations to improve participation across the state, among other activities.

Dr Eime has more than 10 years public health research and evaluation experience, specialising in improving health through sport and physical activity. Her work has been published in international journals and she has presented extensively overseas as a keynote speaker. She has received numerous awards acknowledging her outstanding research.

VicHealth's Acting CEO Associate Professor John Fitzgerald said the Research Practice Fellow – Physical Activity will provide a stronger evidence base to address health inequalities by reducing barriers to physical activity participation for groups with the poorest health, particularly Indigenous Australians, people from newly arrived communities, people with a disability and those from low socioeconomic backgrounds.

"This partnership approach with **vicsport** and Sport and Recreation Victoria will provide quality and rigorous research that will inform public policy and cross-sector practice," A/Prof. Fitzgerald said.

To find out more about VicHealth's physical activity programs and research, visit www.vichealth.vic.gov.au/en/Programs-and-Projects/Physical-Activity.aspx

Affiliated Members	Telephone				
AFL Victoria	8341 6000	Victorian Rugby Union	9221 0780	Leadership Plus	9489 2999
Athletics Victoria	9428 8195	Victorian Softball Association	9360 0817	Knox City Council	9298 8236
Badminton Victoria	9686 4777	Victorian Speedway Council Inc	5250 4600	La Trobe City Council	5128 5660
Baseball Victoria	9645 8000	Victorian Ten Pin Bowling Association	5823 1841	La Trobe University Sports	9479 2973
Basketball Victoria	9927 6666	Victorian Water Polo	9926 1552	Loddon Shire Council	5494 1200
Bowls Victoria	9819 6177	Victorian Weightlifting Association Inc	9819 5999	Macedon Ranges Shire Council	1300 656 577
Bushwalking Victoria	8846 4131	Volleyball Victoria	9794 0009	Maribyrnong City Council	9688 0211
Calisthenics Victoria	9562 6011	Wimmera Regional Sports Assembly	5382 4599	Maroondah City Council	1300 882 233
Canoeing Victoria	8846 4120	Yachting Victoria	9597 0066	Masters Swimming Victoria	9682 5666
Confederation of Australian Motor Sport	1300 883 959			Melbourne University Sport	8344 5401
Cricketer Victoria	9653 1100	Associate Members		Melton Shire Council	9747 7200
Croquet Victoria	8361 8887	ACHPER Victorian Branch	9274 8900	Mildura Rural City Council	5018 8316
Cycling Victoria	8480 3000	AFL SportsReady	8663 3037	Monash City Council	9518 3583
Diving Victoria	9686 7534	Aquatics and Recreation Victoria	9271 3800	Monash University	9905 8801
Equestrian Federation of Australia (VIC)	9013 0707	Ararat Rural City Council	5355 0200	Moorabool Shire Council	5366 7100
Fencing Victoria	9521 4430	Australian Drug Foundation Inc	9278 8100	Moreland City Council	9420 2301
Football Federation Victoria	9474 1800	Australian Paralympic Committee	9614 6800	Mornington Peninsular Shire	5950 1740
GippSport	5135 8335	Ballarat City Council	5320 5641	Mount Alexander Shire Council	5471 1700
Golf Victoria	8545 6200	Banyule City Council	9490 4222	Moyne Shire Council	5568 0579
Gymnastics Victoria	9214 6020	Bass Coast Shire Council	1300 226 278	Murrindindi Shire Council	5772 0333
Hockey Victoria	8379 4288	Baw Baw Shire Council	5824 2468	Nillumbik Shire Council	9433 3130
Ice Skating Victoria Inc	9570 1169	Bayside City Council	9599 4699	Northern Grampians Shire Council	5358 8700
Lacrosse Victoria	9926 1390	Bendigo Bank Academy of Sport	5444 7700	Pyrenees Shire Council	5349 1100
Leisure Networks	5224 9926	Boroondara City Council	9278 4792	School Sport Victoria	9488 9466
Life Saving Victoria	9676 6900	Buloke Shire Council	5493 7400	Shire of Yarra Ranges	9294 6736
Mallee Sports Assembly Inc	5021 3464	Campaspe Shire Council	5481 2200	Simply Skateboarding	0423 085 956
Modern Pentathlon (Victoria) Inc	9857 0110	Cardinia Shire Council	1300 787 624	Sports Medicine Australia Vic	9674 8777
Motorcycling Victoria	9673 0600	Casey City Council	9705 5447	Sports Without Borders	9349 2729
Netball Victoria	9321 2222	Central Goldfields Shire Council	5461 0610	Swan Hill Rural City Council	5036 2333
Orienteering Victoria	8846 4140	City of Greater Bendigo	5434 6000	Towong Shire Council	02 6071 5100
Pony Club Association of Victoria Inc	8685 8925	City of Kingston	9581 4258	Turf Grass Association Australia	9791 6900
Pool Victoria	9758 2566	City of Melbourne	9658 9865	VICSRAPID	9926 1382
Rowing Victoria	9820 8888	City of Port Phillip	9209 6514	Victoria University Sport and Fitness	9688 4000
Skate Victoria	5622 0095	City of Stonnington	8290 1333	Victorian Amateur Football Association	9531 8333
South West Sport	5561 1699	City of Whitehorse	9262 6333	Victorian Country Football League	8663 3060
Special Olympics Victoria	9275 6922	City of Whittlesea	9457 3944	Victorian Police Amateur Sport and Welfare Society	9566 9470
Sports Central	5331 6966	City of Wodonga	02 6022 9300	Warrnambool City Council	5559 4869
Sports Focus Inc	5442 3101	Corangamite Shire Council	5593 7100	West Wimmera Shire Council	5392 7700
Squash Vic	9682 2199	Disability Sports Victoria - VDSAC	9614 6215	Woodend Hanging Rock Petanque Club	5427 2477
Surfing Victoria	5261 2907	Disability Sport and Recreation	9473 0133	Wyndham City Council	9742 0777
Swimming Victoria	9686 5222	East Gippsland Shire Council	5153 9500	Yarra City Council	9205 5736
Table Tennis Vic	9682 2011	Eastern Football League	9762 5766	Yarriambiack Shire Council	5398 0100
Target Rifle Victoria	5862 2141	Eastern Recreation Leisure Services	9855 9977	YMCA	9403 5000
Tennis Victoria	8420 8420	Frankston City Council	9784 1888		
The Centre (CARN)	5762 4311	Gannawarra Shire Council	5450 9333	Corporate Supporters	
Touch Victoria	9206 6755	Glen Eira City Council	9524 3333	Camp Australia	8851 4100
Triathlon Victoria Inc	9904 4877	Glenelg Shire Council	5522 2200	Deakin University	9251 7407
ValleySport	5831 8456	Golden Plains Shire Council	5220 7111	JLT Sport	9613 1458
Victorian Amateur Judo Union	9383 2244	Gordon Institute of TAFE	5225 0500	La Trobe University	9479 5674
Victorian Amateur Pistol Association	9398 5351	Greater Geelong City Council	5227 0270	OAMPS Insurance Brokers	9412 1555
Victorian Baton Twirling Association Inc.	9776 8884	Greater Shepparton City Council	5832 9536	SportsPeople	1800 634 388
Victorian Billiards and Snooker Inc	9360 4144	Hepburn Shire Council	5321 6113	Winning Edge	9654 4911
Victorian Parachute Council	0417 376 792	Hindmarsh Shire Council	5391 1811	Victoria University	9919 4000
Victorian Rifle Association	5449 3153	Holmesglen Institute of Tafe - Fitness	9564 6234		
Victorian Rugby League	8412 4942	Horsham Rural City Council	5382 9777		
		Hume City Council	9205 2200		