

Welcome

Welcome to a special grassroots edition of vicsport's enews. We encourage you to distribute this through your local club networks.

enews and Sportsview can be found at www.vicsport.asn.au

If you would like more information regarding any of the articles or to submit any information to enews please email admin@vicsport.asn.au

Member Noticeboard

Featuring events and promotions specific to various sports

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A SPECIAL GRASSROOTS EDITION OF E-NEWS

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Corporate Supporters

VicHealth

The Victorian Health Promotion Foundation, best known as VicHealth, works in partnership with organisations, communities and individuals to make health a central part of our daily lives.

www.vichealth.vic.gov.au



Welcome to vicsport's Grassroots e-news!

Welcome to the second edition of **vicsport's** grassroots e-news. This will be produced quarterly and will feature information which is relevant to the grassroots level of sport and active recreation in Victoria. It features news and information on volunteering, coaching, injury prevention and child protection among other things.

Please feel free to distribute this to your club and networks as it is produced for the benefit of all involved in sport within Victoria.

vicsport are currently developing our Grassroots e-Bulletin and have already consulted with clubs regarding the format and content. Over the coming months we will continue to consult with State Sport Associations as well as local clubs on what they would like included in upcoming editions.

If you have any items of interest or articles you would like to contribute, or ideas to share please let us know via email admin@vicsport.asn.au.

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Active Clubs Grants are now open - VicHealth

VicHealth makes it easier for clubs by offering funding through Active Club Grants for sports injury prevention and management equipment, essential sporting equipment, volunteer and club training, and portable sun shade.

Grants of up to \$2,500 per application are available for:

- Sports injury prevention and management equipment
- Essential sporting equipment/items
- Volunteer and club training
- Portable sun shade

Key dates

- **Applications open:** Monday 31 October 2011
- **Deadline for submission of applications:** 4pm, Thursday 8 December 2011
- **Successful applicants notified:** early March 2012

Visit the VicHealth website for more details on the Active Club Grants including Who Can Apply and How to Apply.

<http://www.vichealth.vic.gov.au/en/Funding-Opportunities/Funding-Schemes/Active-Club-Grants.aspx>

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Physical activity, learning and injuries: What is the connection?

If we were not already convinced that physical activity is good for the academic development of our children then a study to be released by the Australian National University (Dr. Richard Telford) next year showing a clear connection between a well run PE program and academic results in children, will demonstrate this truism. Our health experts are concerned about childhood obesity and the increasing rate of diabetes, particularly type 2, in our adult population and we all know the answer is increased physical activity. So there we have it, well run physical activity programs for us all will make us smarter and healthier. But is there a down side?

A recent review of studies (ASC Clearing House) into “obesity and injury” flags a warning for all fitness coaches, children’s coaches and those taking on older adults into their “masters” groups. While the review does not prove conclusively that obesity causes an increased risk of injury it does suggest there is sufficient survey evidence to give us cause for concern. The review authors make the following statements:

- “Findings are mixed but, on balance, evidence suggests that obesity usually increases the risk of injury, alters the pattern of injury and tends to complicate recovery,” and ,
- “The probability of falls, trips or stumbles, and resulting musculoskeletal injury, tends to rise with obesity. This has been found in the general population, in sport and in the workplace.” And in relation to children,
- “The interaction of obesity and injury risk in children is complex and evidence limited. Falls risk is higher for obese children, probably increasing rates of face, tooth and musculoskeletal injuries.”

So the message for our Club coaches across all sports is to be well aware of the needs of each of the athletes you are working with, and be especially conscious of the risks inherent in your activities. We do need to continue to promote the value of sport in terms of physical and mental well-being but we also need to ensure our well meaning coach does not end up with injured athletes simply because s/he was unaware of potential problems.

*Early 2012 **vicsport** and Sports Medicine Australia (Vic) are looking to conduct a Forum to consider some of these issues. Let us know of your interest and any suggestions around the topic of “The Coach’s Role in Managing Injuries in Children and Recreational Sports Participants”.*

Contact us on admin@vicsport.asn.au.

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Victoria's Volunteer Portal – What can it do for your club?

Victoria's Volunteering Portal is an online community and information resource for Victorian volunteers and volunteering organisations. It aims to inform, support and inspire everyone involved in volunteering including volunteers, volunteering organisations and the people they service.

The website is published by the Victorian Government's Community Participation Programs unit within the Department of Planning and Community Development.

Victoria's Volunteering Portal aims to inform, support and inspire everyone involved in volunteering through:

- Detailed information for prospective and current volunteers about how, where and why to volunteer
- A central source of best practice information, tools and resources for volunteer managers, coordinators and others involved in running volunteer organisations
- Opportunities to share stories, recognise achievements, give feedback and learn through others in the volunteering community
- Online discussion and collaboration tools to help share knowledge, pool resources and build a vibrant online community of volunteers and volunteer organisations
- A comprehensive matching tool linking volunteers with volunteering opportunities across rural, regional and metropolitan Victoria
- A free web presence for large, medium and small Victorian volunteer-based organisations

The portal features a volunteer matching service which is a powerful online search engine that links prospective volunteers with targeted volunteer opportunities that closely match their specific volunteering needs.

Prospective volunteers can search for opportunities based on a range of criteria including interests, skills, time commitment, availability, location, age and special needs.

Volunteers come from all walks of life and have very different needs and motivations. The matching service is designed to give prospective volunteers the flexibility to find volunteer opportunities (and volunteer organisations) that meet their individual needs.

To start using the portal to find volunteers for your club visit the website:

<http://www.volunteer.vic.gov.au/>

Videos on how to set up your account and begin to use the portal are available on **vicsport's** [youtube page](#).

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Intermediate Coaching General Principles

Do you need to complete your Intermediate Coaching General Principles to continue your coaching qualifications? **vicsport** can help you out!

Some sports require coaches to undertake this program prior to doing their level 2 or 3 accredited courses. Please check the requirements of your sport before pursuing this program. **vicsport** Education is the deliverer of this program in Victoria.

For the Registration form and more detailed information follow the link below.

- [Intermediate GP of coaching - registration form](#)

For more information you can visit our website (<http://www.vicsport.asn.au/Page.aspx?ID=230>) or the Australian Sport's Commission website:

<http://www.ausport.gov.au/participating/coachofficial/generalprinciples/intermediate>

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Medical Emergency Planning Guide – SMA Vic

Now is the time to review your procedures for managing a medical emergency. For ideas on what to consider and an action poster to complete and put up in your club go to:
<http://www.smartplay.com.au/ImageLibraryAssets/resources/national/medical-emergency-planning.pdf>

This guide is a practical resource to assist clubs to create a safe and enjoyable environment for participation in sports and physical activity.

It will take clubs through a simple planning exercise (a series of critical questions) that will help develop a straightforward, effective medical emergency action sheet that will assist in saving lives.

This resource will assist volunteers at clubs to easily navigate around the sometimes complex issues concerning medical emergency planning. Put simply, it will allow volunteers at clubs to work smarter and not harder in the provision of a safe and enjoyable environment for all.

When creating any action template for medical emergencies, it is important to consider all participants involved, including athletes, officials, coaches, parents, volunteers, staff, sports trainers/first aiders and spectators.

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Out and About – Play by the Rules

Is your club really inclusive?

"Anyone can join our club -we don't discriminate." This statement is repeated in sports clubs all over the country, but there's a big difference between being legally compliant and being genuinely inclusive.

A 2010 Victoria University report titled 'Come Out To Play' provides some insight into the sports experiences of the lesbian, gay, bisexual and transgender communities in Victoria. It found that just ". . . 50 per cent of respondents from mainstream clubs reported their club to be welcoming to very welcoming of non-heterosexual people".

There's no doubt that over the last two decades social attitudes to lesbian, gay, bisexual, intersex and transgender Australians have changed, but there is a range of evidence to suggest that many of these people still feel alienated and are often subject to abuse and discrimination. This is perhaps most keenly felt in sport, where a culture of homophobia still exists in some clubs.

The law and policy

In Australia, equal opportunity and discrimination laws vary between states and territories, but it is generally illegal to discriminate against a person on the basis of (among other things) gender or sexual orientation, and may result in complaints against individuals and/or clubs that allow it to happen.

Every club should have a member protection policy outlining the legal and ethical responsibilities of all club members and their expected standards of behaviour. It should also incorporate specific policies pertaining to the inclusion of people from all areas of the community.

Is your club inclusive?

Just because your club says it is inclusive doesn't mean everyone will automatically feel welcome or safe. Only a small percentage of gay, lesbian, bisexual, intersex and transgender people who are actively participating in sport are open and 'out' about their sexuality or gender identity. Many people remain silent about their sexuality and gender identity in order to 'fit in' with other players and club members, and sometimes to avoid verbal and even physical abuse.

In a country where sport is often regarded as an integral part of social and community life, especially for young people, exclusion or discrimination in this area can have serious implications for a person's health and general well-being.

So what can sporting clubs do to ensure that they don't have a culture of homophobia and exclusion? And how do we make sport genuinely inclusive? Try the following ideas:

- develop an inclusive club policy
- make your inclusive policies known to your members and to the wider community
- create a clear and direct relationship between policy and practice
- ensure that sexual orientation and gender identity are not factors when selecting teams, athletes or coaches
- forge relationships with community groups, local councils and government agencies that are focussed on encouraging inclusion and diversity. Use their knowledge, resources and contacts to attract, assist and retain new members
- ensure all club members are aware that they can be as publicly 'out' as they choose to be, with the full support of club leaders
- encourage members to bring same-sex partners to social events
- introduce educational programs to redress homophobia
- openly discuss the needs of lesbian, gay, bisexual, intersex and transgender members
- ensure coaches and administrators are vested with the responsibility to make sport safe and inclusive for all members

- identify potential role models who can lead the way for new members
- have complaints and discipline processes in place (via your club's official grievance procedures) for those who display homophobic and anti-social behaviour.

Sport is for everyone. But it is clear that some people are still being excluded and discriminated against (either directly or indirectly, intentionally or not) simply because of their sexual orientation or gender identity. All sporting clubs share a responsibility to ensure that all sections of the community feel safe and secure, and are able to participate in their chosen sport.

Visit the [Play by the Rules website](#) for more information.

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Smartplay UV Exposure and Heat Illness Guide – SMA Vic

Smartplay UV Exposure and Heat Illness guide which provides you with some facts and strategies for minimising risk of both UV exposure and heat illness which you can then use as appropriate for your club. There is a modifiable/downloadable version of the checklist in this document which can also be found on the site.

Don't forget, even winter sports need to consider these issues as your pre season activities occur in summer. To access the guide, go to <http://www.smartplay.com.au/ImageLibraryAssets/resources>

The guide outlines practical steps to create a safe and enjoyable environment for participation in sport and physical activity.

The guide will assist you to:

- ensure a balanced approach to ultraviolet (UV) radiation exposure to reduce the health risks associated with overexposure (such as permanent skin damage, eye damage and skin cancer) and maintain adequate vitamin D levels
- protect participants from heat-related illness and injury
- create your own guidelines that are flexible, achievable and relevant to your sport or activity, which in turn may help to increase participation and improve performance.

It is possible to plan, prepare and reduce risk to participants by monitoring UV and heat forecasts and implementing your own guidelines. Visit the Bureau of Meteorology [bom.gov.au](http://www.bom.gov.au) to view UV alerts, weather forecasts and warnings.

When creating UV exposure and heat illness guidelines, it is important to consider all participants involved including athletes, officials, coaches, parents, volunteers, staff, sports trainers and spectators.

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SunSmart App – For iPhone and Android

The SunSmart app lets you know when you do and don't need sun protection and when it's safe to get some sun for vitamin D, making it easier than ever to be smart about your sun exposure all year.

Features:

Sun protection times > Lets you know when you do and don't need sun protection for any location in Australia.

7 day weather forecast > Check the weather for the week ahead.

Alert function > Personalise the alert function to remind you of the daily sun protection times.

Vitamin D tracker > Find out if you are getting enough UV exposure for vitamin D.

Sunscreen calculator > Find out if you are using enough sunscreen.

<http://www.sunsmart.com.au/resources/sunsmart-app>

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Play by the Rules – e-Bulletin

Play by the Rules is an organisation which provides information and online learning for community sport and recreation on how to:

- prevent and deal with discrimination, harassment and child abuse, and
- develop inclusive and welcoming environments for participation.

Below you will find a selection of relevant stories from the recent Play by the Rules newsletter. To read the full newsletter [click here](#).

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Complaint Handling

Sporting clubs need the right approach and process

Complaints, allegations and accusations must be dealt with. They won't go away if you ignore them and they certainly won't fix themselves. But start with the right approach and use the right process and complaint management can be much easier for all concerned.

So, what are the five most important steps to take when you receive a complaint; either about a member or the club itself? What needs to be in place? What do you need to know?

STEP ONE: *Complaints don't belong 'under the carpet'*

STEP TWO: *Determine the nature of the complaint*

STEP THREE: *Use the [Play by the Rules Complaint Handling Tool](#)*

STEP FOUR: *Choose a course of action*

STEP FIVE: *Resolve the complaint*

For full details on how to work through these steps visit the [Play by the Rules website](#)

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Working with Children Checks update

Following the Standing Council on Community, Housing and Disability Services meeting on 21 October, Commonwealth, state and territory ministers agreed to introduce, by late 2012, national exemptions to Working with Children Checks for paid employees and volunteers who are required to cross state or territory borders for work-related purposes. The exemptions will be for up to 30 days in any 12-month period, and will enable workers and volunteers with a valid check in their home state or territory to participate in short-term activities across state and territory borders without the need for additional checks. To view the communiqué from the meeting go to:

www.jennymacklin.fahcsia.gov.au/statements/Pages/jm_c_livingstandards_21october2011.aspx

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The Do's and Don'ts of Photographing Children – Play By the Rules

New technologies have changed the way we communicate, but are also a threat to the privacy, safety and security of our children.

Take this frightening hypothetical scenario for example . . .

Four-year-old Tim has just kicked his first goal and dad is cheering like crazy. Mum reaches for her mobile phone as Tim races around the field, shirt over his head, his laughing teammates trailing behind him. Should she take the photo? Is it illegal to take pictures of other people's children? Does she know what the club's policy is on photographing children? Does the club have a policy?

Mum does take the photo and just two minutes later she has uploaded it to her facebook page and added a caption. Another 10 minutes after that, Tim's bare chest appears on the secret website of a paedophile ring. One of them lives in the same town. He now knows Tim's full name, the name of his soccer club, the likely time and location of fixtures and the names of three of his friends.

This scenario, while remote, is a real possibility in today's world where everyone carries a camera in their pocket and images can be transmitted almost instantly to a vast network of people all over the world.

Let us be clear, it is ***not illegal*** to take photographs of other people's children at a club, school or other public events. Tim's mum did not break the law.

However, it ***is illegal*** to take indecent photos of any children or young people under the age of 18, including your own, or to involve a child in any material which exploits them

Read the full list of Do's and Don'ts of Photography Children on the Play By the Rules website:
http://sport.gameday.com.au/index.php?id=327&tx_ttnews%5btt_news%5d=605&tx_ttnews%5bbackPid%5d=1&cHash=8b82933d88

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Disability Sport and Recreation Festival - DSR

The 2011 Disability Sport and Recreation (DSR) Festival is Victoria's premier event for the disability sport and recreation sector, taking place at Federation Square, Melbourne, on Friday 2nd December 2011. This year's theme celebrates *Diversity in Disability* with a focus on people with disability from diverse backgrounds such as Indigenous Australians, Culturally and Linguistically Diverse communities, women and those living in regional and rural areas.

This unique, interactive public event brings together the health and disability sector and the wider community to promote and celebrate physically active lifestyles through participation in accessible and inclusive sport and recreation initiatives.

Supported by the State Government Victoria, City of Melbourne and Federation Square the festival will include:

- **The Annual Victorian Disability Sport and Recreation Awards Breakfast** presented at Zinc Restaurant to highlight the achievements of Victorians with disability and their support networks.
- **Community Sport & Recreation Exhibition** stalls operating throughout the forecourt area of Federation Square, with interactive and information exhibits from over 40 health, sport and disability organisations.
 - **A range of 'Come and Try' accessible sport & recreation activities** will be on display and available for the community to participate in free of charge.
- **The Mini-Conference 'Strengthening your team through diversity'**, which follows the success of last year's event and provides an opportunity to showcase research, case studies and ways of achieving better health and social outcomes for people with a disability.
- **The Wheelchair Basketball Challenge**, where teams of up to eight workmates participate in a "Knockout" tournament. Held in the forecourt area of Federation Square, organisations are given the unique opportunity to play against professional sports people, including Paralympians in a friendly lunchtime competition.

For full details visit the festival's website: www.dsrf.org.au

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Social Media – stay in touch with **vicsport** on Facebook and Twitter

If you would like to stay up to date with vicsport and sporting news from around Victoria you can:



Like us on Facebook: www.facebook.com/vicsport



Follow us on Twitter: www.twitter.com/vicsportAU



Join our group on LinkedIn: www.linkedin.com/groups/vicsport-3901863



View our YouTube Channel: www.youtube.com/vicsportau

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Funding Opportunities

Grant links



ourcommunity.com.au
Funding, Giving & Help Online

The following websites have detailed information regarding available grants:

- For the latest state government grants in Victoria visit Grants at DPCD www.grants.dpcd.vic.gov.au
- For the latest federal government funding visit www.grantslink.gov.au
- For a guide to community grants for all states / territories, visit:
www.aph.gov.au/library/intguide/sp/spgrants.htm
- Australia's only consolidated grants information service is the Easy grants newsletter. Subscribe at
www.ourcommunity.com.au

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Current grants available

Active Club Grants

Provider: VicHealth

Funding: Up to \$2,500

Closes: 8 December, 2011

Purpose: VicHealth makes it easier for clubs by offering funding through Active Club Grants for sports injury prevention and management equipment, essential sporting equipment, volunteer and club training, and portable sun shade

Email: activeclub@vichealth.vic.gov.au

Website: <http://www.vichealth.vic.gov.au/en/Funding-Opportunities/Funding-Schemes/Active-Club-Grants.aspx>

Local Sporting Champions Programs

Sourced from the **EasyGrants** newsletter

Provider: Australian Sports Commission

Funding: Grants of \$500 for successful individuals candidates and \$3000 for successful team applications

Closes: 29 February 2011 (for this round of funding)

Purpose: To provide financial assistance for junior sportsmen and women towards the cost of travel, accommodation, uniforms or equipment when competing at an official national sporting organisation (NSO) endorsed state or national sporting competition.

Email: juniorsport@ausport.gov.au

http://www.ausport.gov.au/participating/schools_and_juniors/juniors/get_involved/local_sporting_champions

Strengthening the World Game

Sourced from the **EasyGrants** newsletter

Provider: Department of Planning and Community Development

Funding: up to \$100,000 per assessment period

Purpose: To provide funding to assist local football (soccer) clubs and organisations to upgrade existing or develop new facilities to maximise their capacity to cater for additional participation in soccer.

Open for Local Councils to apply

Applications are ongoing

Website: <http://www.dpcd.vic.gov.au/home/grants/all-grants/strengthening-the-world-game>

Country Football and Netball Program –

Provider: Department of Planning and Community Development (VIC)

Funding: Max per grant: \$100,000

Closes: Applications are accepted on an ongoing basis.

Purpose: To provide funding to assist grass roots country football and netball clubs, associations and umpiring organisations to develop facilities in rural, regional and outer metropolitan locations.

<http://www.dpcd.vic.gov.au/home/grants/all-grants/country-football-and-netball-program>

Email: grantapplications@dpcd.vic.gov.au

Telephone: 1300 366 356

Emergency Grant: Sporting and Recreation Equipment

Provider: Sport and Recreation Victoria

Funding: max per grant: \$2,000

Closes: Ongoing

Purpose: To provide assistance to local sport and active recreation clubs and organisations to replace essential sports equipment that has been lost or destroyed as a consequence of fire, flood, significant storm event, theft or criminal damage.

Website: <http://www.dpcd.vic.gov.au/home/grants/all-grants/emergency-grant-to-replace-essential-sports-equipment>

Email: grantapplications@dvc.vic.gov.au

Sport Incentive Program

Provider: Australian Sports Foundation

Funding: Various

Closes: Ongoing

Purpose: To assist in the development of sport and communities in Australia by providing funding for potential and current projects.

For information visit:

http://www.asf.org.au/news/story_307580_sport_incentive_program_guidelines

Facility Loan Scheme

Provider: Tennis Australia

Funding: Max per grant \$80,000

Closes: Ongoing

Purpose: To financially assist affiliated Australian Tennis Clubs, Centres and Associations to upgrade, replace or improve their tennis facilities, by providing low interest loans.

For further Information

Website: <http://www.tennis.com.au/clubs/funding/facility-loan>

Contact Details: Tennis Victoria

Telephone: (03) 9914 4000

Fax: (03) 9650 2743

WorkSafe Club Safety Fund

Sourced from the **Easy Grants** Newsletter

Provider: Victorian Country Football League

Funding: 50% of the total quoted amount for the project (up to \$1,000)

Closes: Ongoing

Purpose: To provide financial support at a local level to assist with the occupational health and safety initiatives at a club level.

For more information visit: <http://www.vcfl.com.au/index.php?id=55>

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Member Noticeboard

Paralympic Talent Search – Aus Paralympic Committee

The Australian Paralympic Committee will be holding a Toyota Paralympic Talent Search in Footscray on Sunday the 4th of December for all athletes with a physical, vision or intellectual disability.

Please find all the relevant documents regarding the upcoming APC Toyota Talent Search below:

- a) Flyer for the Toyota Paralympic Talent Search on Sunday 4th of December.
- b) Registration form
- c) General Fact Sheet outlining the program

The details for the day are as follows:

Date: Sunday 4th of December

Time: 10:00am until 1:00pm

Venue: Victoria University, Footscray Park, Ballarat Road, Footscray

Pre-registration for participants is required and can be done by returning the registration form to Jacob Hardiman. Contact details are on the registration form.

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Corporate Supporters



**CITY OF
MELBOURNE**

City of Melbourne

www.melbourne.vic.gov.au



Department of Planning
and Community Development

SRV State Government

www.dpcd.vic.gov.au



VicHealth

VicHealth

The Victorian Health Promotion Foundation, best known as VicHealth, works in partnership with organisations, communities and individuals to make health a central part of our daily lives.

www.vichealth.vic.gov.au

SPORTSPEOPLE
www.sportspeople.com.au

Sportspeople

Looking to fill a job and want the absolute best result at the best price? List your salaried jobs (fees apply), volunteer, intern/trainees and community sport roles at the Sportspeople Jobs Market.

www.sportspeople.com.au



JLT

JLT Sport is the specialist sports broking arm of one of the world's largest Insurance and Risk Advisors - Jardine Lloyd Thompson Group plc.

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www.jltsport.com.au



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www.winningedge.net.au



La Trobe University

La Trobe has been one of Australia's pioneering universities for forty years.

www.latrobe.edu.au



Deakin University

Established in the 1970s as one of the new generation of Australian universities, Deakin combines a university's traditional focus on excellent teaching and research with a desire to seek new ways of developing and delivering courses.

www.deakin.edu.au



Victoria University

Victoria University (VU) is a multi-sector institution (higher education and TAFE) with excellence in teaching, training, research and scholarship.

www.vu.edu.au



HR Advice Online

HR Advice Online is your one stop shop for all things people. Specifically designed for small to medium Australian businesses you have access to forms, checklists, templates and how-to guides for your business to ensure you have peace of mind that you are doing things according to the legislation.

www.hradviceonline.com.au



Smart Connection Training

Smart Connection Training is a leading sport, recreation and fitness Registered Training Organisation (RTO). With over 10 years experience, we are passionate about providing our students with opportunities to enter our industry.

www.smartconnection.com.au

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How to become a corporate supporter of **vicsport**

To become a corporate supporter of **vicsport** please contact us on 9926 1376 or on email at admin@vicsport.asn.au

The cost of a corporate supporter membership is \$550 which includes the following benefits:

- Annual subscription to 'SportsView' – **vicsport's** quarterly hard copy publication
- Members listing in the 'SportsView'
- Annual subscription to e-news – **vicsport's** fortnightly online industry update
- Opportunity to place two lines of text with a weblink in the corporate supporter section of every edition of the enews (Corporate Supporters will be highlighted in the enews introduction if featured for the first time and up to 4 times per year if the information is updated ie. with a special offer).
- Member listing on the **vicsport** website including link to member's website
- Opportunity to promote the organisation as a '**vicsport** Corporate Supporter Member' via the organisation's own communication channels
- Invitations to appropriate seminars and workshops at no-cost or at discounted member rates if applicable
- Networking opportunities
- Access to industry research and development information
- 2 complimentary tickets to the Victorian Sport Awards

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