

## Welcome

Welcome to the latest edition of vicsport's enews. enews and Sportsview can be found at [www.vicsport.asn.au](http://www.vicsport.asn.au)

If you would like more information regarding any of the articles or to submit any information to enews please email [admin@vicsport.asn.au](mailto:admin@vicsport.asn.au)

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Featuring events and promotions specific to various sports

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### **OAMPS Insurance Brokers**

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[www.oamps.com.au](http://www.oamps.com.au)



## Industry Information

### What does the *Fair Work Act 2009* mean for your not-for-profit organisation? – Pilch Seminar

The *Fair Work Act 2009* commenced operation on 1 July 2009, with additional provisions, including those relating to Modern Awards and the National Employment Standards ('NES'), commencing on 1 January 2010. Employers (including not-for-profit employers) must now ensure that existing contracts, policies and procedures are updated to reflect the obligations under the NES and any applicable Modern Awards.

In addition to the creation of Modern Awards and the NES, the *Fair Work Act* also introduced changes to the unfair dismissal regime. Many more employers must now comply with unfair dismissal obligations before terminating a person's employment. Find out how your not-for-profit community organisation can make sure it complies with these laws.

**Date:** Tuesday 9 March 2010  
**Time:** 9.30am - 12.30pm (registrations open from 9.00am)  
**Location:** Russell Kennedy; Level 12, 469 LaTrobe St, Melbourne  
**Cost:** \$40 (incl. GST) administration fee per person  
**Refreshments:** Light refreshments will be provided

Registration is now open. You will find the registration form and further details about the seminar at the following page:

<http://www.pilch.org.au/Page.aspx?ID=367>

[back to the top\] link \(and add this to each story\)](#)

## Newsflash from the Office for the Community Sector

### **Victorian Standard Chart of Accounts**

The Victorian Standard Chart of Accounts (SCOA) is a Victorian Government initiative coordinated by the Office for the Community Sector. The Victorian SCOA will be mandatory for Victorian State Government departments and agencies for all new funding agreements with not-for-profit (NFP) organisations from 1 July 2010. The Victorian SCOA will reduce administrative burden for NFP organisations which have funding agreements with Victorian Government departments and agencies by simplifying requisite financial reporting.

The Office for the Community Sector is holding FREE training sessions throughout Victoria between mid-March and April for all Victorian NFP community organisations to explain its purpose and practical application. For more information on the SCOA and these training sessions, please visit:

<http://www.dpcd.vic.gov.au/web14/dvc/dvcmain.nsf/headingpagesdisplay/building+resilient+communitiesoffice+for+the+community+sectorstandard+chart+of+accounts>

### **Productivity Commission – release of the Final Report on the Contribution of the Not-for-Profit Sector**

The Productivity Commission has recently released its Final Report on the Contribution of the Not-for-Profit Sector. The report makes 39 recommendations, relating to NFP sector regulation, funding and fundraising, stimulating social innovation, workforce issues, and building Federal Government's knowledge of the NFP sector in order to build an evidence base for social policy. The Report highlights the economic value of the sector for Australia's economy, and recommends establishing ways to identify the broader community benefits provided by the sector. The report can be downloaded or ordered from the Productivity Commission's website: [www.pc.gov.au](http://www.pc.gov.au)

### **Information needs of volunteer-based organisations – can you help?**

The Department of Planning and Community Development is currently planning the development of content for the Victorian Government's new Volunteering and Participation Portal (website), a key part of Victoria's Volunteering Strategy 2009. The portal aims to consolidate the wealth of information and services already available for volunteer-based organisations and their

volunteers into a one-stop shop of info, resources and collaborative tools.

Would you like to have your say on what should be included? DPCD has developed an online survey to look specifically at the information needs of volunteer-based organisations to help them with things like attracting, recruiting, supporting and retaining volunteers and managing their organisations on a daily basis.

Access the survey here: <https://www.surveymonkey.com/s/volunteeringportal> until Monday 1 March.

The survey should take 5-10 minutes.

## **FREE Training opportunities in MARCH**

Workforce Capability Framework Workshops Does your organisation struggle to recruit and retain staff? Are you looking for ways to make performance planning and appraisal easier?

The Office for the Community Sector (OCS) has now completed work on the development of a Workforce Capability Framework and is holding FREE workshops on how the Framework can be used by Victorian NFP organisations to assist with many human resources functions, including the recruitment and retention of staff, as well as performance planning. To find out more, and to register for these workshops, please visit the OCS website:

<http://www.dpcd.vic.gov.au/web14/dvc/dvcmain.nsf/headingpagesdisplay/building+resilient+communitiesoffice+for+the+community+sectorbuilding+the+capacity+of+community+organisations>

# **The 5<sup>th</sup> IWG World Conference on Women and Sport**

**Sydney Convention and Exhibition Centre, May 20-23**

With less than four months to go before the 5<sup>th</sup> IWG World Conference on Women and Sport, the IWG is thrilled to announce that registrations to date represent delegates from over 45 different countries.

Ms. Rachel Mayanja, Assistant Secretary-General, United Nations and Special Advisor on Gender Issues and the Advancement of Women, has accepted our invitation to present a keynote address at the Conference. Her presence will highlight the progress we have made over the past three years in connecting the women's sport movement with relevant divisions of the United Nations.

The IWG is also pleased to confirm that Patron-in-Chief of the Conference, The Honourable Quentin Bryce, Governor General will speak at the Opening Ceremony on Thursday 20<sup>th</sup> May.

In addition, we have secured a great line-up of high profile national speakers from government and industry including:

- Elizabeth Broderick, Sex Discrimination Commissioner, Australian Human Rights Commission
- Peter Holmes à Court, Chairman of White Bull Holdings, Co-owner (with Russell Crowe) of the South Sydney Rabbitohs
- Moya Dodd, Board member Football Federation Australia and Vice-President Asian Football Confederation
- The Hon Kate Ellis, Federal Minister for Sport
- Justin Holdforth, Head of ABC TV Sport and Events
- The Hon Michael Kirby, former Justice of the High Court of Australia
- Kate Palmer, CEO Netball Australia

The Conference Ambassador Programme was launched recently and is spear-headed by the legendary Cathy Freeman who will attend the Opening Ceremony and several other fine female athletes from a wide range of sports.

The event kicks off on Thursday 20 May with an Opening Ceremony featuring an all-female indigenous performance and a keynote address by Ms. Rachel Mayanja and the Governor General.

The International Working Group on Women and Sport (IWG) is an independent coordinating body consisting of representatives of key government and non-government organisations. It aims to be a catalyst for the advancement and empowerment of women and sport globally.

For further information and to register for the conference please visit: [www.iwg-gti.org](http://www.iwg-gti.org)

## Target 1000: boost to volunteering in community sport

A new campaign to recruit an extra 1000 coaches and officials into grassroots sport has begun, with Sports Minister James Merlino today kick-starting the *Target 1000* recruitment drive.

Mr Merlino said the *Target 1000* aimed to deliver more than 60,000 hours of free coaching and officiating this year through sporting clubs across Victoria.

“Victorians love their sport and our local sports clubs and associations play an integral role in encouraging strong, happy, healthy and active communities,” Mr Merlino said.

“But without volunteers, many grassroots clubs would not survive – it’s as simple as that.

“Volunteers are the backbone of our clubs, but many sporting clubs are experiencing a shortage in volunteers who are qualified and accredited to coach or officiate.

“Our new campaign, *Target 1000*, hopes to break down those administrative barriers that prevent people from taking up the volunteering roles that keep our clubs on their feet.”

Mr Merlino said *Target 1000* would address the barriers which discourage people from completing the National Coaching Accreditation Scheme (NCAS) or National Officiating Accreditation Scheme (NOAS) and provide 1000 extra accredited coaches and officials.

Candidates for the program must be committed to a minimum of 60 hours coaching or officiating to be eligible under *Target 1000* and may not receive any remuneration for their services. Successful applicants will be subsidised to do their course under the \$60,000 program.

The training program is run through the Australian Sports Commission and offers participants the chance to complete 50 per cent of training in their own time through an online portal.

“The Brumby Labor Government, in partnership with state sporting associations, will provide funding to cover the accreditation cost for each coach or official, which currently ranges from \$100-\$200,” Mr Merlino said.

“We are offering a less time-consuming and less expensive program, which will help deliver more than 60,000 hours of free coaching and officiating this year to grassroots sport.

“I am confident the *Target 1000* will be reached by the end of the year, helping to deliver thousands of hours in additional volunteer coaching and officiating.”

Anyone interested in becoming a volunteer coach or official should contact Sport and Recreation Victoria on (03) 9208 3333 or go to [www.sport.vic.gov.au](http://www.sport.vic.gov.au).

## UV exposure and heat illness guide - Smartplay

Smartplay in partnership with SunSmart has recently developed a UV exposure and heat illness guide to help keep organised sport and physical activity safe, healthy and fun for all.

The guide will assist to:

- Ensure a balanced approach to ultraviolet radiation (UV) exposure to reduce the health risks associated with overexposure (such as permanent skin damage, eye damage and skin cancer) and maintain adequate vitamin D levels
- Protect participants from heat-related illness and injury
- Create your own guidelines that are flexible, achievable and relevant to your sport or activity, which in turn may help to increase participation and improve performance.

The guide is relevant for: state and national sporting organisations, regional sports assemblies, local government authorities, clubs, physical activity groups, associations, leagues, schools, recreation centres, event organisers and fitness providers.

**To download the guide and the modifiable UV exposure and heat illness guidelines and some 'how to' tips visit [www.smartplay.com.au](http://www.smartplay.com.au)**

### UV and heat guide education sessions

Smartplay will be offering education sessions on how to use the guide and set up best practice responses to UV exposure and heat during 2010.

**To express interest in these sessions please email your name and contact details to [smartplay@vic.sma.org.au](mailto:smartplay@vic.sma.org.au) or contact Annabel Sides, Smartplay Manager on 03 9674 8704.**

# Funding Opportunities

## Grant links

The following websites have detailed information regarding available grants:

- For the latest state government grants in Victoria visit Grants at DPCD [www.grants.dpcd.vic.gov.au](http://www.grants.dpcd.vic.gov.au)
- For the latest federal government funding visit [www.grantslink.gov.au](http://www.grantslink.gov.au)
- For a guide to community grants for all states / territories, visit:  
[www.aph.gov.au/library/intguide/sp/spgrants.htm](http://www.aph.gov.au/library/intguide/sp/spgrants.htm)
- Australia's only consolidated grants information service is the Easy grants newsletter. Subscribe at  
[www.ourcommunity.com.au](http://www.ourcommunity.com.au)



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## Current grants available

### **Emergency Grant : Sporting and Recreation Equipment**

Provider: Sport and Recreation Victoria

Funding: max per grant: \$2,000

Closes: Ongoing

Purpose: To provide assistance to local sport and active recreation clubs and organisations to replace essential sports equipment that has been lost or destroyed as a consequence of fire, flood, significant storm event, theft or criminal damage.

Website: <http://www.grants.dvc.vic.gov.au/web18/dvcgrants.nsf/allDocs/2CFC619A12339D4BCA2571800026272F>

Email: [grantapplications@dvc.vic.gov.au](mailto:grantapplications@dvc.vic.gov.au)

### **Community Facility Funding Program – Major Facilities**

Funding: Max per grant: \$500,000

Closes: Ongoing

Purpose: To help community organisations develop a vibrant volunteer culture where everyone can participate.

<http://www.grants.dvc.vic.gov.au/web18/dvcgrants.nsf/AllDocs/02E6A4E787DD9401CA257180002C7188>

Email: [grantapplications@dvc.vic.gov.au](mailto:grantapplications@dvc.vic.gov.au) Telephone: 1300 366 356

### **Country Football and Netball Program - Department of Planning and Community Development (VIC)**

Closes: Ongoing

Purpose: To assist grass roots country football and netball clubs to develop facilities in rural, regional and outer metropolitan locations.

<http://www.grants.dvc.vic.gov.au/web18/dvcgrants.nsf/AllDocs/DAD93AE594516637CA25717D000D6EB5>

Email: [grantapplications@dvc.vic.gov.au](mailto:grantapplications@dvc.vic.gov.au)

### **Sport Incentive Program**

Provider: Australian Sports Commission

Funding: Various

Closes: Ongoing

Purpose: To assist in the development of sport in Australia by providing funding for potential and current projects.

For information visit:

[http://www.asf.org.au/news/sport\\_incentive\\_program\\_guidelines](http://www.asf.org.au/news/sport_incentive_program_guidelines)

### **Local Sporting Champions Programs**

Provider: Australian Sports Commission

Funding: Grants of \$500 for successful individuals candidates and \$3000 for successful team applications

Closes: Ongoing

Purpose: To provide financial assistance for junior sportsmen and women towards the cost of travel, accommodation, uniforms or equipment when competing at an official national sporting organisation (NSO) endorsed state or national sporting competition.

Email: [juniorsport@ausport.gov.au](mailto:juniorsport@ausport.gov.au)

[http://www.ausport.gov.au/participating/schools\\_and\\_juniors/juniors/get\\_involved/local\\_sporting\\_champions](http://www.ausport.gov.au/participating/schools_and_juniors/juniors/get_involved/local_sporting_champions)

### **Facility Loan Scheme**

Provider: Tennis Australia

Funding: Max per grant \$80,000

Closes: Ongoing

Purpose: To financially assist affiliated Australian Tennis Clubs, Centres and Associations to upgrade, replace or improve their tennis facilities, by providing low interest loans.

For further Information

Website: <http://www.tennis.com.au/pages/default.aspx?id=4&pageId=13351>

Appl. Form: <http://www.tennis.com.au/pages/image.aspx?assetId=RDM39280.6886418171>

Contact Details: Tennis Victoria

Telephone: (03) 9914 4000

Fax: (03) 9650 2743

### **“Go for your life” Positive Body Image Grants 2010**

Funding: Max per grant \$5,000

Closes 22<sup>nd</sup> March 2010

Purpose: To fund community based activities that build self esteem and promote positive body image and healthy lifestyle choices.

<http://www.grants.dvc.vic.gov.au/web18/dvcgrants.nsf/AllDocs/E372E87DFC3B98FECA2572950083B2A3>

Appl. Form: [http://www.grants.dvc.vic.gov.au/Web18/rwpgslib.nsf/GraphicFiles/080210\\_2010 - Application form/\\$file/080210\\_2010 - \\_Application\\_form.doc](http://www.grants.dvc.vic.gov.au/Web18/rwpgslib.nsf/GraphicFiles/080210_2010_-_Application_form/$file/080210_2010_-_Application_form.doc)

Contact Details: Department of Planning and Community Development (VIC)

Email: [grantapplications@dpcd.vic.gov.au](mailto:grantapplications@dpcd.vic.gov.au)

Telephone: 1300 366 356

Fax: (03) 9208 3680

### **Occupational Health and Safety (OHS) Equipment Grants - final grant round!**

The final grant round is open for WorkSafe Victoria's OHS Equipment Grants.

These OHS grants, which are distributed by VCOSS, will allow not-for-profit community sector organisations to improve workplace health and safety by accessing funds to purchase equipment and/or modifications to address identified OHS hazards in their organisation.

Organisations can use the one-off grants (of up to \$5000 including GST) towards the purchase of equipment and/or modifications that will eliminate or reduce risks to health and safety.

Applications for the FINAL round of equipment grants will be accepted from March 1 2010 until March 31st 2010. To find out all you need to know about the grants priority areas, eligibility and how to apply, please visit the VCOSS website: <http://www.vcross.org.au/what-we-do/OHS/index.htm> or contact [laura.mondon@vcross.org.au](mailto:laura.mondon@vcross.org.au)

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# Member Noticeboard



## **THE ARCADIA HOTEL 2010 VICTORIAN STATE CHAMPIONSHIPS State Volleyball Centre – 27-28<sup>th</sup> March, 2010**

We are very pleased to announce our new naming rights sponsor, The Arcadia Hotel.

The Arcadia Hotel is located at **2-10 Toorak Road (Corner Punt Road), South Yarra**. It is a fantastic food and beverage venue and is a long-standing supporter of Victorian Volleyball. We thank The Arcadia Hotel for its' continuing commitment of our sport!

The Arcadia Hotel will be the Official Party venue for the Championships, hosting evening functions from Friday 26<sup>th</sup> to Sunday 28<sup>th</sup> March. For a great dinner experience be sure to support The Arcadia Hotel.

The 2010 The Arcadia Hotel Victorian State Championships will be held at the State Volleyball Centre, 270 Stud Road, Dandenong North.

The Championships offer Men's and Women's Honours, Division 1 and Division 2, and also a Mixed Social Competition. We will be inviting teams from our affiliated Volleyball Associations, teams from other State Associations, and teams participating in Volleyball Victoria Social League Competitions. Victorian State Teams and two international teams will also be invited.

Team entry fees and prize money are as follows:

<b>Division</b>	<b>Entry Fee</b>	<b>Prize Money 1<sup>st</sup> Place</b>	<b>Prize Money 2<sup>nd</sup> Place</b>
Honours	\$500	\$1000	\$500
Division 1	\$400	\$800	\$400
Division 2	\$300	\$500 Travel Voucher*	\$250 Travel Voucher*
Mixed Social	\$300	\$500 Travel Voucher*	\$250 Travel Voucher*

\*Prize is per player (to a maximum of 10 players per team).

The Tournament Entry deadline is **Friday 12th March, 2010**.

**Please submit your entry as follows:**

**Post:** Volleyball Victoria, State Volleyball Centre, 270 Stud Rd, Dandenong North, 3175  
**Email:** [laurenhowes@volleyballvictoria.com.au](mailto:laurenhowes@volleyballvictoria.com.au) **Fax:** (03) 9795 6006 **Phone:** (03) 9794 0009

**Entries close on Friday 12<sup>th</sup> March, 2010**

## Name the volunteers of the year in Victoria

Do you know an organisation in your community that has supported its volunteers doing amazing things? Is there someone who has displayed outstanding leadership in volunteering and made a real difference in the community?

Nominate them now for the 2010 Premier's Community Volunteering Awards. Prizes of \$5,000 will go to support the work of metropolitan and regional winners in each category.

Nominations are now open for the:

- ★ **Community Volunteering Achievement Award**
- ★ **Community Volunteering Leadership Award**
- ★ **Young People's Community Participation Award**
- ★ **Community Volunteering New Technology Award**

Nominations close on **Wednesday 24th March 2010** so be quick and nominate an organisation you think deserve to win!!

**For further information, please call 1800 092 032  
or nominate online at  
[www.awardsaustralia.com/pcva](http://www.awardsaustralia.com/pcva)**



## Corporate Supporters



**City of Melbourne**

[www.melbourne.vic.gov.au](http://www.melbourne.vic.gov.au)

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**SRV State Government**

[www.dpcd.vic.gov.au/](http://www.dpcd.vic.gov.au/)

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**Sportspeople**

Organisations wanting to promote job vacancies at the community sport level can now list them for FREE in a new service announced at the Sportspeople Jobs Market .  
[www.sportspeople.com.au](http://www.sportspeople.com.au)

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**Canterbury Clothing Company**

High quality Sports Clothing

[www.canterburynz.com.au](http://www.canterburynz.com.au)

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**OAMPS Insurance Brokers**

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[www.events.com.au](http://www.events.com.au)



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[www.latrobe.edu.au](http://www.latrobe.edu.au)



### Deakin University

Established in the 1970s as one of the new generation of Australian universities, Deakin c university's traditional focus on excellent teaching and research with a desire to seek new ways of developing and delivering courses.

[www.deakin.edu.au/](http://www.deakin.edu.au/)

## How to become a corporate supporter of vicsport

To become a corporate supporter of **vicsport** please contact us on 9926 1376 or on email at [admin@vicsport.asn.au](mailto:admin@vicsport.asn.au)

The cost of a corporate supporter membership is \$550 which includes the following benefits:

- Annual subscription to 'SportsView' – **vicsport's** quarterly hard copy publication
- Members listing in the 'SportsView'
- Annual subscription to enews – **vicsport's** fortnightly online industry update
- Opportunity to place two lines of text with a weblink in the corporate supporter section of every edition of the enews (Corporate Supporters will be highlighted in the enews introduction if featured for the first time and up to 4 times per year if the information is updated ie. with a special offer).
- Member listing on the **vicsport** website including link to member's website
- Opportunity to promote the organisation as a '**vicsport** Corporate Supporter Member' via the organisation's own communication channels
- Invitations to appropriate seminars and workshops at no-cost or at discounted member rates if applicable
- Networking opportunities
- Access to industry research and development information
- 2 complimentary tickets to the Victorian Sport Awards

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